

# Active Shooter

Borland Free Clinic

# Objectives

- Recognize the potential for workplace violence
- Describe actions to take when confronted with an active shooter and responding to law enforcement officials
- Describe actions to prevent and prepare for incidents

# Active Shooter Profile

- Active Shooter: an individual actively engaged in killing or attempting to kill people
- Active Shooter situations are unpredictable and evolve quickly
- Active shooters usually will continue movement throughout a building until stopped by law enforcement, suicide or other intervention

# Active Shooter Incidents

- Typically, there is no pattern in the selection of the victims in an active shooter incident
- Common motives include anger, revenge, ideology, and untreated mental illness

# Because you work here...

- Patients and family members will likely follow your lead
- Remain calm
- Take immediate action
- The key is to be aware of your environment and any possible dangers.

# Response

- **Run** – regardless of whether others agree to follow
- **Hide** – if evacuation is not possible
  - Keep safe while hiding – remain quiet
- Call 911 - when safe to do so
- **Fight** – LAST RESORT

# RUN

- Warn others not to enter area
- Get out/evacuate regardless of whether others agree to follow
- Leave belongings behind
- Keep hands visible
- If possible, help others evacuate
- Do NOT attempt to move wounded people
- Follow police instructions

# HIDE

- Find a place to hide. Hiding place should:
  - Be out of shooter's view
  - Provide protection if shots are fired (closed & locked door)
  - Not trap you or restrict other options
- Block entry to your hiding space and lock doors
- Barricade yourself if possible with heavy furniture
- Close, cover and move away from windows
- Remain quiet
- Silence your cell phone



# As a Last Resort - FIGHT

## **If Life is in Imminent Danger**

- Attempt to disrupt and/or incapacitate shooter
- Act aggressively as possible against him/her
- Throw items at the shooter
- Improvise weapons to use against shooter
- Yell
- Commit to your actions

# Provide the following to 911

- Locations of Active Shooter
- Number of shooters if more than one
- Physical description of the shooter(s)
- Number and type of weapons
- Number of potential victims at the location

# When Law Enforcement Arrives

- Their primary goal is to eliminate the threat and stop the shooter
- Police will not be able to stop and help injured people until the threat is eliminated
- Put down any items in your hands
- Immediately raise hand and spread fingers
- Avoid making any sudden movements



# Summary

- **Run** – attempt to evacuate
  - Have an escape route and plan
  - Leave your belongings
  - Keep hands visible
- **Hide** – find a place to hide
  - Block entry and lock doors
  - Remain quiet and silence your cell phone
- Call 911 when safe to do so
- **Fight** – as a last resort
  - Try to incapacitate the shooter
  - Act aggressively – be committed